



*Strong. Resilient. Built for Education.*

## **5. What happens now?**

Mediation is intended to get to an agreement, and our team and the union's team will meet up to three times in December to continue trying to get there. We are confident that we can get there. If we do not, we will have reached an impasse and a fact-finder will be appointed to decide the matter.

We value our teachers and their extremely important work. While negotiations play out, we ask for your patience and your continued focus on our students and families. After all of the disruptions caused by the pandemic, our students need to be in school buildings and learning as much as possible.

Thanks for all that you do.

Sincerely,

Kimberly Bradley, Chief Academy  
Esther Goodes, Elementary Curriculum Director  
Melissa Henderson, HR Director  
Dr. Paige McNulty, Manager  
Michael Tolbert, Attorney  
Nicole Wolverton, Chief Financial Officer